

Christ Church
Vestry Meeting Minutes
Regular Meeting of the Vestry
Tuesday, September 13, 2016

Present: The Rev'd Joanna P. Hollis, Rector's Warden Artie Phills, People's Warden Sheila Cooper, Vestry members: John Ager (via phone), Beth Binde, Carole Forsythe, Mel Garber (arrived at 6:40 p.m.), Jean Houvener, Mervis Johnson, Penelope Lattimer, Debra Lowe, Andrew Murphy (arrived at 7:13 p.m.), Beverly Stott, Patricia Warren (arrived at 6:50 p.m.)

Also Present: Kim Fletcher, Consultant; Laura Di Panfilo, Seminarian

Absent: Vestry member: Austin Cooper

Rev'd Joanna P. Hollis called the meeting to order at 6:35 p.m. with opening prayer by Artie Phills

Dwelling in the Word was Luke 16:1-13

Discussion with Kim Fletcher:

Kim stated that the Vestry would talk about the Mutual Ministry Review (MMR); she would like to have it completed by the end of October. She informed the Vestry that there is a lot of strategic work that needs to be done between now and the leadership retreat.

Kim explained that the point of the MMR is to account for management of the ministries at Christ Church New Brunswick (CCNB) and to comply with the Diocese.

In preparation of the MMR, Kim explained Part I is to identify each ministry and give it a score of **Green**, **Amber** or **Red**.

- Green: Initiatives are moving along well and should continue
- Amber: Initiatives have some risk associated with them
- Red: Initiatives are not going well and needs to be carefully examined and perhaps reorganized or evaluated.

The ministries were listed and scored as follows:

<u>Ministry</u>	<u>Score</u>
Fellowship	Amber
Food Pantry	Red
Music	Amber/Green
Outreach	Red
Fundraising	Amber
Pastoral Care	Amber
Formation	Amber/Red
Newcomers	Amber
Property	Amber/Green
Stewardship	Amber/Green

Communication	Amber
Liturgy	Green
Alter Guild	Amber
The Way of St. Paul	Green

The number of people is a challenge in most ministries.

Part II – Describe and define the scores/ratings. Define the ministry and its 2015-2016 objectives (September through June); a general description of purpose. Also, define the 2016-2017 objectives. Include the statement of need. Be clear on achievable objectives and what it will take to get there. Ask yourself the question: Are we doing the right thing for this community? Kim explained that the fastest way to complete the MMR is to work together: the Vestry Chair, liaison and an additional person.

Part III – the cycle of Renewal and Apostolic brings people to church. Where does each of these ministries fit into this cycle? How committed are we to doing them? What is this congregation called to do in this community where it stands?

Kim asked each Vestry member to privately answer the following questions. Given what we know about New Brunswick, the community demographics and our own demographics, does this parish have a future? Why do I come to this church? Think about what is a must do, need to do and nice to do.

The Food Pantry was scored red. The Vestry needs to tell the Food Pantry Board that they need to decide how to move forward; they need to make a proposal/recommendation regarding the future of this ministry. The Vestry agreed to send them a letter. Debra Lowe, the Clerk of the Vestry, will write a letter to the Board from the Vestry and send the draft letter to Kim by 5 PM on September 14.

Vestry member Penelope Lattimer made a motion that each Chairperson invites one to two people associated with their particular ministry to a special Vestry meeting to discuss the MMR. All but two Vestry members agreed to a special meeting with the date to be determined by Rev'd Hollis and Kim; Vestry member Jean Houvener opposed and Vestry member Patricia Warren abstained.

Key Talking Points:

The three talking points that we want to share with parish are:

The Vestry began the Mutual Ministry Review process; the Vestry asked the Food Pantry Board to review the viability of the Food Pantry ministry; and The Vestry began to consider what God is asking the Vestry and the parish to do to move forward.

Topics on the Mind of the Vestry:

Vestry member Penelope Lattimer stated that the fundraiser for Karl Manger was successful. Karl was pleased with the outcome of the event and construction at his home has started. The goal was to raise \$45,000 for a house renovation; to date \$28,787 was raised.

The meeting adjourned on consent with Compline at 9:35 PM.

Respectfully submitted,

Debra P. Lowe
Clerk of the Vestry